

14 March 2023

Industrial action by the National Education Union (NEU)

Dear families,

As some of you may be aware, one of the teaching unions, the National Education Union (NEU), is planning strike action again this month. This is a national strike regarding a dispute between unions and the government over teachers' pay.

The NEU has given notice to us that strikes will impact Dixons Kings Academy on 15 March and 16 March 2023. Discussions are ongoing between unions and the government. Further strike action could be a possibility in the future.

Having considered the number of teachers at school who are members of the NEU, I have made the difficult decision to partially close the school on this date.

School will remain open for all students in Year 11 who have GCSE's and mock exams this year, **there are only 9 weeks until the first GCSE exam** and therefore **attendance is compulsory**. Attendance on the last strike day was improved but there were still a small number of students simply failing to attend for no valid reason. Please can I count on your support in making sure **ALL** year 11 students attend.

We have decided to restrict access in this way to ensure that we can provide an appropriate level of supervision and ensure the health, safety, and wellbeing of those in school.

If there are changes to our plan for responding to the proposed industrial action, I will advise you as soon as possible.

We wanted to communicate as soon as possible so you can plan accordingly. Thank you, as always, for your patience and understanding.

Yours sincerely



Richard Wilson
Principal

