

25 January 2023

Dear families,

**Industrial action by the National Education Union (NEU)**

As some of you may be aware, one of the teaching unions, the National Education Union (NEU), is planning strike action over the next couple of months. This is a national strike regarding a dispute between unions and the government over teachers' pay.

The NEU has given notice to us that strikes will impact Dixons Kings Academy on 1 February, 28 February, 15 March and 16 March 2023. While we believe discussions are ongoing between unions and the government, which could see some strikes cancelled, we must make plans for 1 February on the assumption that action will be taken on that date.

Having considered the number of teachers at school who are members of the NEU, I have made the difficult decision to partially close the school on this date. School will remain open for all students in Year 11 who have GCSE's and mock exams this year and those who have enhanced support. It is vital that all Year 11 attend on this day to support their revision and preparation. We will confirm directly with those families whose children will be able to attend school.

We have decided to restrict access in this way to ensure that we can provide an appropriate level of supervision and ensure the health, safety and wellbeing of those in school.

For those children not in school, work will be set on teams for students to access. All students accounts have been reset and they will have access to their 365 account from home. Any student unable to access work online needs to make school aware.

If there are changes to our plan for responding to the proposed industrial action, I will advise you as soon as possible. I will also write to you ahead of the proposed action on 28 February and 15/16 March to confirm the arrangements for those days.

We wanted to communicate as soon as possible so you can plan accordingly. Thank you, as always, for your patience and understanding.

Yours sincerely



Richard Wilson  
Principal

